



FACT SHEET

TRAINING VISA 407



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The training visa is for people who want to come to Australia on a temporary basis to participate in workplace-based training in their occupation, area of tertiary study, or field of expertise, or to participate in a professional development training program.

About Visa

There are three types of occupational training which qualify for this visa.

- Workplace-based training required for registration
- Structured workplace-based training to enhance skills in an eligible occupation (RECOMMENDED).
- Training that promotes capacity building overseas (this type includes the following categories:
 - Overseas qualification
 - Government support
 - Professional development.

Application Process

There are 3 stages to the training visa application process.

Step 1. Temporary Activities Sponsor

Employers will apply to the Department of Home Affairs for Temporary Activities Sponsor approval. Sponsorship approval is granted for a period of up to 5 years. Once approved, you may then nominate any number of foreign nationals to undertake training in your organisation.

Step 2. Nomination

An approved sponsor then nominates the position to be filled by an overseas occupational trainee. The nomination process identifies the nomination eligibility type, details of the proposed training program, position to be filled, skills, qualifications and experience required for the position and the person who has been nominated to take part in the activity.

Step 3. 407 Visa Application

The employee would then apply for a 407 visa to work in Australia in the nominated position. The applicant must have the skills and experience needed for the nominated position, meet English language, health and character requirements for the visa and hold suitable health insurance.

Costs

Please see our **Fee Schedule** for information about our service costs.

Processing Time

The current average timeline for processing is 19 days. Processing times vary depending on the quality of submission, the size of the business and the nature of the position being nominated.

Our Services

We offer commercially-focused recruitment and immigration solutions to help you source appropriately skilled and qualified international workers and help them obtain work and training visas efficiently. We work on a fixed fee basis, our services include initial eligibility assessment, strategic planning, review and advice in relation to supporting evidence, preparation of the application submission, and liaison with the Department of Immigration.

Need more information?

Find further information about I Build Workforce Solutions and our services at our website www.ibuildwfs.com.au or contact us by phone on **+61 404 847 696**.